# THE CONSTITUTION OF THE REPUBLIC OF POLAND OF 2nd APRIL, 1997

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(...)

## **ECONOMIC, SOCIAL AND CULTURAL FREEDOMS AND RIGHTS**

#### Article 65

- 1. Everyone shall have the freedom to choose and to pursue his occupation and to choose his place of work. Exceptions shall be specified by statute.
- 2. An obligation to work may be imposed only by statute.
- 3. The permanent employment of children under 16 years of age shall be prohibited. The types and nature of admissible employment shall be specified by statute.
- 4. A minimum level of remuneration for work, or the manner of setting its levels shall be specified by statute.
- 5. Public authorities shall pursue policies aiming at full, productive employment by implementing programmes to combat unemployment, including the organization of and support for occupational advice and training, as well as public works and economic intervention.

#### Article 66

- 1. Everyone shall have the right to safe and hygienic conditions of work. The methods of implementing this right and the obligations of employers shall be specified by statute.
- 2. An employee shall have the right to statutorily specified days free from work as well as annual paid holidays; the maximum permissible hours of work shall be specified by statute.

## Article 67

- 1. A citizen shall have the right to social security whenever incapacitated for work by reason of sickness or invalidism as well as having attained retirement age. The scope and forms of social security shall be specified by statute.
- 2. A citizen who is involuntarily without work and has no other means of support, shall have the right to social security, the scope of which shall be specified by statute.

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